



Build Her Mentorship Program Establishing Agreements 2025

The Build Her Mentorship program is designed to provide women in the commercial construction industry the opportunity to realize their full potential through connecting and building trusting relationships.

Through a structured yet flexible and confidential platform, mentors and mentees will be guided by implementing SMART objectives and provided with essential ongoing support, training, and coaching, resulting in a mutually benefit experience.

The following agreement framework is meant to assist each partnership with developing a schedule, identifying goals and implementing an action plan. Each Mentor/ Mentee/ Peer is to keep a copy.

Statement of Goals:

Mentee/Peer Name _____

Initial Goals

- _____
- _____
- _____
- _____

Mentor/Peer Name _____

Initial Goals

- _____
- _____
- _____
- _____

On the day _____ 2024, we commit to active participation in this mentoring program.

Mentee/Peer Signature

Mentor/Peer Signature

**Brought to you by the
AGC MA BWiC Committee**





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Meeting Schedule Plan

Use the following framework to establish a meeting schedule.

Preferred Meeting Time of Day: _____

Preferred Day of the Week: _____

Frequency: _____

Typical Meeting Duration: _____

Preferred Platform: Virtual ☐ In-Person ☐ Hybrid ☐

Confidentiality Statement:

For a mentoring relationship to develop, both the mentor and mentee must feel that discussions will be kept private.

Use this framework to establish an understanding of confidentiality.

We agree to keep confidential the specifics of my discussions with my mentor/mentee, unless given permission to share this information with others. I understand that a copy of this agreement will be given to my mentee/mentor.

Mentee/Peer Signature

Mentor/Peer Signature

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